

CASE STUDY



MEDLY Prescriptions **Made Easy**

MEDLY PROCESSES 5X MORE CANDIDATES WITH CODESCREEN

Medly Pharmacy is a full-service, digital pharmacy that delivers a patient's prescriptions to their door for free on the same day.

The Challenges

The engineering team at Medly always believed that take-home coding tests were the most accurate way to screen candidates who applied to their tech roles.

However, the manual workflow around sending tests, receiving & evaluating submissions, and giving feedback was hugely cumbersome and time-consuming for both their engineering & recruiting teams.

This workflow involved emailing the test in a zip file to candidates, receiving the completed test via email, and sharing the zip file internally amongst multiple members of the engineering team.

Each engineer would then have to unpack & open the zip file in a code editor, and then review the code manually to access both correctness and quality.

Medly receives 100+ applicants for each of their tech roles, so they knew that streamlining the take-home coding test process would be a key enabler to scaling their hiring process as the company grew.

Furthermore, as Medly wanted to continue using their existing take-home tests, the ability to have complete control over customizing the tests and evaluation criteria was a critical requirement when evaluating different vendors.

About Medly

- Headquarters: **New York, U.S.A.**
- Employees: **350+**
- Total Funding Raised: **\$100M**
- Industry: **Hospital & Health Care**
- Regions: **U.S.A.**



CodeScreen saves us a lot of time by automating our take-home coding assignment stage in the interview process. Now, our interview panel only needs to be involved if the code submission passes the CodeScreen stage, thereby increasing the number of candidates we can evaluate.



Kunal Dabir

VP of Engineering



The Solution

After viewing a demo of CodeScreen, Medly used the 7-day free trial to import their existing take-home tests into the CodeScreen [custom test framework](#), integrate their ATS, and send tests internally to get a feel of the platform.

Medly have now been using CodeScreen for over one year to screen candidates for various roles, such as Backend Developers, Frontend Developers, Site Reliability Engineers, etc.

Once a candidate applies to one of their tech roles, they are automatically sent a CodeScreen test via our integration with Medly's ATS.

Once a candidate submits their solution, and we have processed it, Medly uses our automated test-suite scoring to judge correctness and our static analysis report to gauge code quality.

For solutions that pass both the correctness and quality requirements, the Medly engineers then utilize our unique GitHub workflow to easily review the candidate's code in more detail.

The end result is that Medly can now process significantly more applications & have an increased number of roles open while maintaining the accuracy of the assessments.

This new process also helps encourage diversity & inclusion, as it gives all applicants a fair shot when applying to one of Medly's roles as they are all required to take the same test under the same conditions. Each candidate's solution is also evaluated using the same rubric.

It has been a fabulous experience on CodeScreen since we starting using the platform over a year ago. The tests and support from the team are impeccable. We have been successful at hiring some of the best tech talent through the assessments and candidate experience on CodeScreen.



Tushar Katangale
Senior Talent Acquisition Specialist

Results

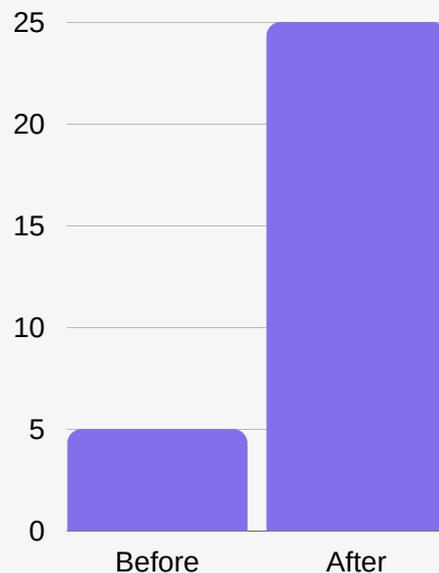


Medly have now used CodeScreen for over one year with five roles & more than 500 applications,

They have been able to process 5x the number of applications to their roles compared to before using CodeScreen.

During this time, they've made 11 hires in total, all of whom are high-performing and still with the company today.

Going forward, Medly is planning on expanding the use of CodeScreen to other roles such as Salesforce Engineers and DBAs.



Average number of applications processed per role, each week, before and after using CodeScreen.



CodeScreen

The real-world developer assessment platform

[Sign up](#) to the CodeScreen platform today or book a demo [here](#).

As a global leader in technical assessments software, CodeScreen offers a modern, cloud-based developer screening platform that allows companies to hire more quickly and accurately. Companies all over the world rely on CodeScreen to improve the efficiency of their interview process and hence drive hiring success.

For more information, follow us on [LinkedIn](#) or visit us at codescreen.com.